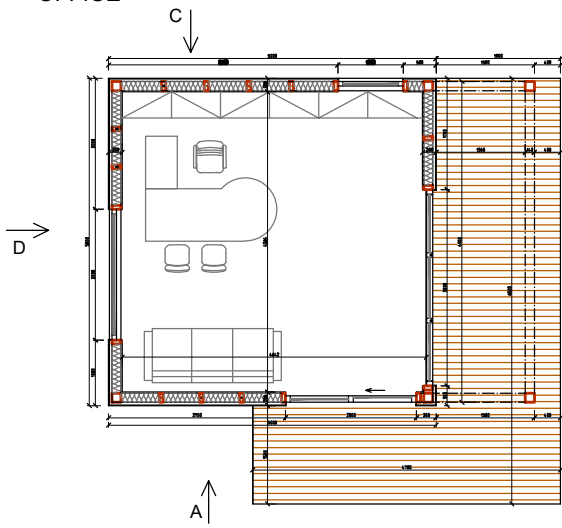
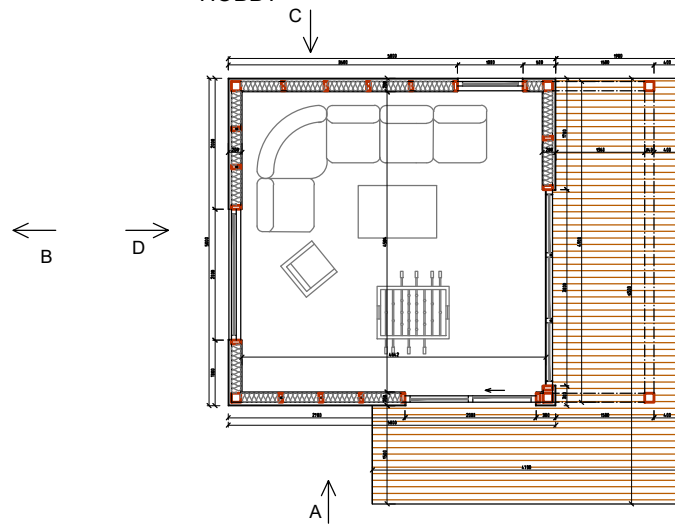


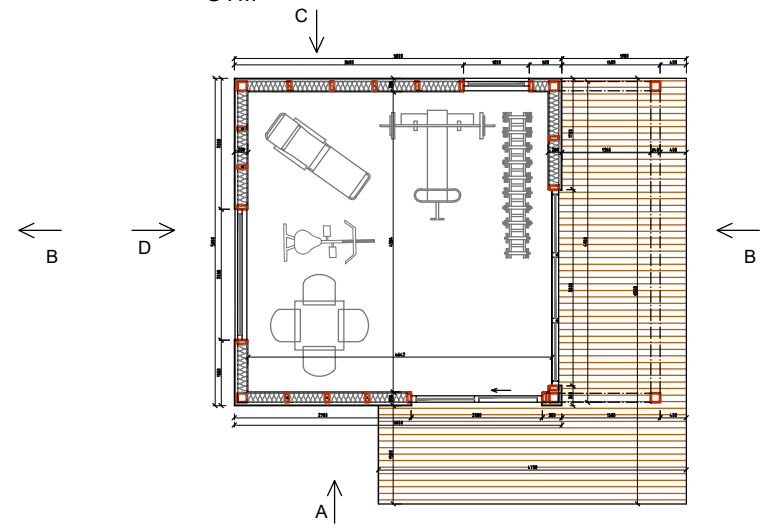
OFFICE



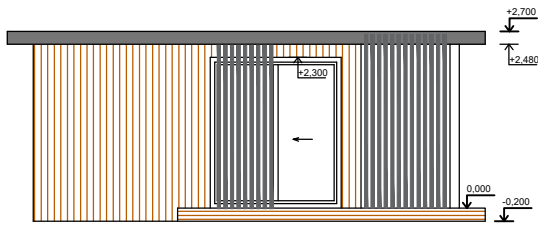
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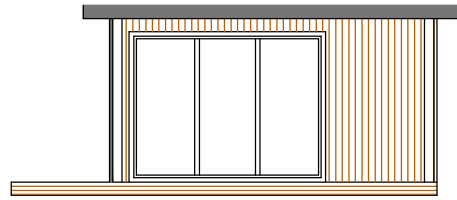
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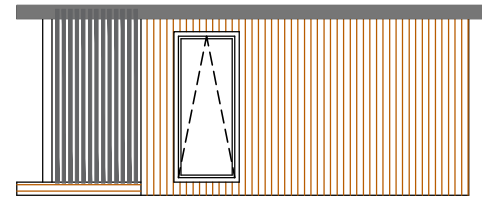
POHLAD A



POHLAD B



POHLAD C



POHLAD D

